

**JOINT NOTICE OF MOTION****GREEN GROUP AND LABOUR GROUP****COMMITMENT TO HELPING THOSE WITH HIDDEN DISABILITIES**

This Council calls upon:

- All Councillors to officially recognise the Hidden Disabilities Sunflower logo, and to officially promote what it stands for, and its importance in breaking stigma;
- To ask the city council to promote the Hidden Disabilities Sunflower logo, and to promote the message to local businesses to encourage them to formally recognise the scheme;
- To illustrate that the council is supportive of this initiative and that it is 'Hidden Disability Friendly', by promoting the Sunflower logo on its buildings so that residents and visitors can identify the council as 'Hidden Disability Friendly';
- That further to continued work to ensure improved engagement and support for people with disabilities, to request that TECC commissions an action plan to ensure that the city council sets a strong standard of support for those with disabilities.

Proposer: Cllr Powell

Seconder: Cllr Williams

**Supporting information:**

It is not always obvious when anyone has a disability. Hidden disabilities can include learning disabilities and learning difficulties, lung conditions, diabetes, renal failure, visual or hearing impairments, and many other long-term conditions that simply cannot be seen and may not be immediately obvious. For instance, some people cannot wear face coverings because of their long-term health condition.

The Hidden Disability Sunflower logo can be worn to show others that the individual may require additional help, understanding or extra time to carry out a task.

“Living with these conditions can make daily life more demanding for many people. They affect each person in different ways and can be painful, exhausting, and isolating...Without visible evidence of the hidden disability, it is frequently difficult for others to acknowledge the challenges faced and as a consequence, sympathy and understanding can often be in short supply.”

“Since its launch in 2016, it has now been adopted globally by major airports and venues and in the UK, by many supermarkets, railway and coach stations, leisure facilities, the NHS, a number of police, fire and ambulance services, and an increasing number of small and large businesses and organisations.”

The above information is quoted directly from: [hiddendisabilitiesstore.com](http://hiddendisabilitiesstore.com)

